

## Training and Career Development

Valuing staff is a huge part of our ethos here at Rapport Housing & Care. We aspire to the highest standards of service delivery across the group and we do our best to equip our staff with the skills they need to maintain those standards and to succeed.

As part of our comprehensive induction process, we provide all the mandatory training required in keeping with current legislation.

We encourage all staff members who wish to further their careers to do so with us.

With this in mind, employees from all our specialties are regularly invited to apply to join our Academy, which has been set up to develop and qualify a talent pool of people with aspirations, to lead our services into the future and enhance the profile of the health and social care and housing sectors.

Our learning & development team complements this approach by working closely with a variety of approved training providers and local colleges, offering opportunities such as apprenticeships, diplomas and specialist training to support staff to achieve their full potential.



Do you think you have what it takes?

Get in touch with us today!

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[www.rapporthingandcare.co.uk](http://www.rapporthingandcare.co.uk)

[www.facebook.com/rapporthingandcare](https://www.facebook.com/rapporthingandcare)

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Rapport  
HOUSING & CARE



Working With us

Rewarding and inspiring careers  
across the south east

## About us

Rapport Housing & Care is one of the largest housing and care providers in the county. We employ hundreds of people at various locations across the south east.

There are a range of exciting employment opportunities available, from housekeeping and care roles to running our kitchens, planning and delivering activities or working at our head office, near Rochester.

Our purpose is to enhance the quality of life for over 55s through companionship and support, along with providing the highest quality of care and support possible.

We understand that our employees are key to our success, so if you have the passion, drive and ambition, we want to hear from you.

## Our Locations

We have services and offices at several locations throughout the south east, so your new career could be just around the corner.

To find out if we operate in any locations near you, visit our website, [www.rapporthousingandcare.co.uk](http://www.rapporthousingandcare.co.uk), or head straight to our dedicated jobs page [www.rapporthcjobs.co.uk](http://www.rapporthcjobs.co.uk).

## Types of Vacancies

We regularly recruit employees for a number of diverse roles within the following areas:

- ◆ Housing & Care
- ◆ Admin & Office
- ◆ Catering & Food Service
- ◆ Activities
- ◆ Housekeeping & Domestic
- ◆ Team Leading & Management

So whether you are looking to take your first steps in the housing and/or care sector or you have several years' experience, we could have the perfect role for you.



## What our Staff say About us

"I joined the company as a senior carer in 2014. Within a year, the management team had noticed I was doing a good job and suggested me for a promotion. I stepped up to the care coordinator role and now I am the deputy manager of a care home.

Everyone has been very supportive from the team here to the executive team at head office, I feel like I can ask questions and get help when I need it. I always look forward to coming to work as it doesn't feel like work, it's just like visiting my family."

**Christina Adebayo**  
Deputy Manager  
at Rapport Housing & Care



"I joined Rapport Housing & Care as an apprentice carer at the age of 16, after three years I was promoted to senior carer.

My goal is to continue working my way up the ladder as I love my job, I love coming to work and seeing the residents and I love the company I work for."

**Emmie Shafak**  
Senior Carer  
at Rapport Housing & Care

